February 2018

MEMBERS NEWSLETTER

Mark Your Calendars:
Dates and Events ~ 2018

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
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<tbody>
<tr>
<td>February 22-23</td>
<td>NEOA TRIO Day</td>
<td>Connecticut</td>
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<tr>
<td>February 28</td>
<td>Deadline for 10 for 10 Incentive</td>
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<td>March 9</td>
<td>SSS/McNair Professional Development</td>
<td>UNH Campus</td>
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<td>March 10</td>
<td>NEOA Conference Early Bird Registration Deadline</td>
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<td>March 11</td>
<td>COE Leadership Summit</td>
<td>Washington, D.C.</td>
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<td>March 12</td>
<td>TRIO Alumni Leadership Forum</td>
<td>Washington, D.C.</td>
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<td>March 12</td>
<td>COE Seminar on Relations w/ USDE</td>
<td>Washington, D.C.</td>
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<td>March 12-14</td>
<td>COE Policy Seminar</td>
<td>Washington, D.C.</td>
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<td>March 16</td>
<td>Maine Emerging Leaders Institute</td>
<td>Bowdoin College</td>
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<td>April 4-6</td>
<td>NEOA Annual Conference</td>
<td>Stowe, VT</td>
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<td>April 4</td>
<td>TRIO Alumni Breakfast</td>
<td>Stowe, VT</td>
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**National TRIO Day**
Radisson Hotel
Cromwell, Connecticut
February 22-23, 2018

College Tours  College Fair  Workshops
Speakers  Scholars Bowl  Community Service
Dance

http://www.neoaonline.org/a_trioday_r.php
Questions/Concerns? Contact TRIO Day Chair, Dave Celotto at DCellotto@nvcc.commnet.edu
NEOA 41st Annual Conference

Going to the Conference? Here are Some Great Challenges

 Invite your alumni to the Alumni Breakfast on April 4

A TRIO Alumni Breakfast will be held at the start of the annual NEOA Conference on WEDNESDAY, April 4th from 8:00-9:30 am. We will be at the Stoweflake Mountain Resort and Spa (in Stowe, VT, of course!). All TRIO Alumni are welcome and a registration link is available at http://www.neoaonline.org/alumni_main.php

 Bring items for the States Food Drive Competition

There will be a weight-based friendly competition between the 6 states. The state with the largest food weight donation (we are hoping to have at least 30 pounds from each state) will be the winner. Prizes will be awarded including boxes of Snowflake Chocolates and Keugig beverages.

 Consider running for a Board position

Attend the Annual Meeting on Thursday, April 5. Nominations will be taken from the floor for all positions! If you have not served at the regional level before, consider volunteering to serve on a committee. It is a great way to become engaged.

 Vote on the Recommended By-Laws Amendments

The NEOA Board will present recommendations for revisions to the By-Laws. These recommendations are posted on the website (www.NEOAonline.org) and were emailed to members via the NEOA listserv. Please review them prior to arriving at the Conference. Then, share your thoughts and cast your vote!!

WELCOME NEW TRIO PROGRAMS

Ronald E McNair Program:
  Castleton State College ~~~~~~ Director, Amanda Richardson
  Assistant Director, Reid Brechner
  Rhode Island College ~~~~~~~ Director, Maria Muccio

Veterans Upward Bound:
  University of Southern Maine ~Program Coordinator, Aaron Dombroski
In the next two newsletter issues we will introduce new programs (and hopefully their new staff) to our NEOA membership.

**VETERANS UPWARD BOUND ~ UNIVERSITY OF SOUTHERN MAINE**

New England is proud to have a new Veterans Upward Bound Program at the University of Southern Maine (USM). The Veterans Upward Bound mission is to improve access to college. Beyond a difference in the target populations, Veterans Upward Bound (VUB) is a unique pre-college program. VUB does not have a summer program but it does focus on academics, self-assessment, financial literacy as well as career and college preparation. Typically, VUB participants have never been to college or they have been out for an extended period of time. A great deal of attention is focused on academic preparation that the veterans may not have received prior to their years of service. Like EOC and McNair, Veterans Upward Bound staff have a national organization and annual meeting for exchanging resources, networking and training.

VUB at Southern Maine is designed to serve 125 veterans annually from throughout the state of Maine. The program will work with all other TRIO programs throughout the state but especially EOC. The two programs have similar target populations and are well suited to work jointly without duplication of service. USM’s VUB will offer a ‘Boot Camp’ series throughout the year to work on the college application process, FAFSA, and long-term academic plans.

Aaron Dombroski joined the Veterans Upward Bound team at USM as the program coordinator. He previously worked in a variety of roles supporting veterans, most recently as a Veteran Service Officer with the Maine Bureau of Veterans’ Services. He earned a Bachelor of Science degree at Springfield College and a Master of Public Administration from Norwich University. He is a US Army veteran with three combat deployments and currently serves in the US Army Reserves as a Civil Affairs Officer.

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**Advocacy: Your Voice, Your Thoughts, Your Expertise**

**Advocacy is Not Just for Directors!**

If you are committed to the mission of accessing further education for low-income, first-generation, differently abled individuals, then advocating for them is equally as
important as serving them. Administrators are usually tasked with advocacy efforts. However, you are on the front line of knowing the needs, the challenges, and the successes of these individuals. You know the story! So, strongly consider sharing your knowledge with those who really need to learn more to become better advocates themselves. There are multiple ways to advocate. Here are just a few.

#1: **Reach out to any TRIO alumni you know, especially those living in the greater Washington, D.C. area, and invite them to attend the Alumni Leadership Summit on March 12 sponsored by COE.** Your State President, our NEOA President, Jane Kimball Foley, and our Alumni Chair, Randy Schroeder, will be at Policy Seminar to host them and mentor them through the Hill Walk.

#2: **Send off an email to your State and Federal Representatives letting them know that you are a TRIO/EOP professional in their districts.** Let them know that you can offer great insight and/or connect them with alumni who will help them better understand the unique needs of our population.

#3: **If your U.S. House of Representatives member is in the TRIO Caucus, send a simple thank you for committing to our cause.** The more folks he/she hears from the stronger the support we will get.

#4: **Write a Letter to the Editor of your local paper.** Extoll the strengths of your program, the accomplishments of your students and/or alumni, the collaborative efforts in your community, and/or your personal experience with the TRIO/EOP mission.

#5: **Familiarize yourself with the Prosper Act (formally known as the Higher Education Act).** The legislation reforms the TRIO programs to more easily allow first-time applicants the opportunity to compete for a grant, increasing access to the programs for more students by requiring a 20 percent non-federal match, and encouraging evidence-based programs focused on increasing college access and completion by setting aside at least 10 percent of grant funds for this purpose. It also impacts pre-college programs (specifically Upward Bound) with an expectation to provide services to high school drop-outs.

#6: **Attend a state advocacy day. The following events are scheduled:**

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<th>Date</th>
<th>State</th>
<th>Event</th>
<th>Contact Email</th>
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<tbody>
<tr>
<td>March 22</td>
<td>Maine</td>
<td>Hall of Flags</td>
<td><a href="mailto:anthony.staffiere@maine.edu">anthony.staffiere@maine.edu</a></td>
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<tr>
<td>March 29</td>
<td>Vermont</td>
<td>TRIO Day State House</td>
<td><a href="mailto:martinb@uvm.edu">martinb@uvm.edu</a></td>
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<tr>
<td>April 17 (tentative)</td>
<td>Massachusetts</td>
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<td><a href="mailto:ecarr2@mwcc.mass.edu">ecarr2@mwcc.mass.edu</a></td>
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NEOA Arnold L. Mitchem Leadership Institute (AMLI) 2018-19
The Arnold L. Mitchem Leadership Institute (AMLI) provides participants the opportunity to develop greater awareness, expertise and skill as leaders while enhancing their ability to expand educational opportunities for their students. It accepts TRIO/EOP professionals with varying levels of experience. Currently offered every two years, this 15th session of AMLI will offer three 3-day retreats over the year featuring a variety of leadership topics. A fourth session will be held at the 2019 NEOA conference. There is much emphasis on experiential programming facilitated by outstanding guest faculty including Dr. Doug Johnson and Judy Ringer. An informational session about the institute will be offered at this year’s conference, although you are most welcome to contact the facilitator, Craig Werth*, at any time for more information. Application will begin in the spring of 2018 shortly after the conference.
Contact: Craig Werth, craigwerth.leadership@gmail.com, 603-327-9792 (text message preferred)

*Craig Werth will serve as director for his third term. He brings decades of TRIO/EOP experience, primarily with Upward Bound and Student Support Services. Craig has been supporting NEOA’s leadership institute in various roles since it began. In addition to service as a leadership trainer-facilitator, Craig is also an interfaith chaplain, the pastor of a Unitarian Universalist Church, a teacher/facilitator at a center for survivors of brain injury, and a composer/performing artist.

2018-2019 NEOA Board of Directors Needs YOU
Why not?????? You have been engaged for a period of time in TRIO/EOP. It may just be the perfect time to ratchet up a notch and offer your expertise to the region as a whole!
Available Positions:         President-Elect
                          Vice President (2019 conference will be in Rhode Island)  
                          Treasurer
                     State Liaisons (election rules may vary by state)

The following webpages will help better inform you!
http://www.neoaonline.org/b_nominations_form.php for the 2018-19 Nominations form
http://www.neoaonline.org/b_jobs.php for a list of job descriptions length of tenure
http://www.neoaonline.org/n_bylaws.php for our bylaws and constitution!
State Leadership Opportunities

Maine Emerging Leaders Institute ~ March 16, Bowdoin College. The Maine Educational Opportunity Association (MEEOA) will offer the third Maine Emerging Leaders Institute. This is a free, one day session for all TRIO/GearUp professionals, regardless of years in service.

Participants will explore topics in leadership, network with other MEEOA professionals, and learn more about how to use their skills and talents in leadership opportunities. Morning and afternoon workshops with special guests will bookend a networking lunch.

Application deadline is Monday, February 20. For more information, and to download the application, please go to the MELI page on the MEEOA website. Contact Ginny Fowles Ward (vfowles@bowdoin.edu) or Steve Visco (steven.visco@maine.edu) with questions.

Maine Annual State Conference January 2018

The Maine Educational Opportunity Association (MEEOA) had record-breaking attendance at their annual Conference, "Filling Your Well." The January conference focused on creating space and time for wellness both for staff and students, instead of only finding time for one or the other. We had a great time celebrating alumni achievers and rising stars, networking with old and new colleagues around Maine, reconnecting with friends, and welcoming new grants to our state!
**Fair Share Quiz**

- Did you know that Fair Share funds are the only unrestricted resources COE has to use to advocate for TRIO Programs?
- Did you know that Fair Share donations are tax-deductible within the new Tax Reform Bill?
- Did you know that we are the only advocates for our TRIO Programs?
- Did you already donate to NEOA’s Fair Share for 2017-18?

If you answered ‘yes’ to all these questions, **congratulations**! If you did not and the last quiz question answer was ‘no’, then please make a donation now!

**10 for 10 (10 Payments for 10 Months or $100 by June 30).** Sign up for payments to come out monthly and be done for the year! Complete the [Personal Contribution Form](http://coenet.org/donate.shtml) (.pdf) The document is available on the COE website to start your giving today or click here and donate

Contact Ramon Gonzalez with any questions. ([r.gonzalez@mwcc.mass.edu](mailto:r.gonzalez@mwcc.mass.edu))

**COE AND YOU**

COE staff need to hear from you! Contact them directly whenever you have a question or concern whether that question is about scheduling of events, how to fund participation, status on legislation …any concerns. They are happy to hear from you directly.

If you are not getting the weekly COE updates, please contact Angelica Vialpando at [Angelica.Vialpando@coenet.org](mailto:Angelica.Vialpando@coenet.org) so she can add you to the distribution list.

**NEOA Membership**

NEOA is leading the charge in advocating for our programs, while providing great professional development, student activities, and more! You can renew your membership at [http://www.neoaonline.org/m_main.php](http://www.neoaonline.org/m_main.php)

Do you know of any new staff in our region? We’d love to provide them with an “NEOA Welcome” and connect with them! Please send any information to Steve Visco ([steve.visco@umit.maine.edu](mailto:steve.visco@umit.maine.edu); (207) 581-3706).
Positions Available

Do you know someone who would be fantastic as a TRIO professional or who is a TRIO professional ready for a new challenge or location? Please, consider the folks you know who might be a good fit for our community and forward the vacancy announcement(s) to them. Current vacancies include:

Community College of Rhode Island: Educational Opportunity Center/Educational Talent Search Coordinator/Counselor (3) - [https://jobs.ccri.edu/postings/1690](https://jobs.ccri.edu/postings/1690)

Community College of Rhode Island: Access TRIO/SSS Coordinator/Counselor - [https://jobs.ccri.edu/postings/1699](https://jobs.ccri.edu/postings/1699)


Lyndon State College: Upward Bound Assistant Director. To apply send cover letter, resume, names and contact for 3 references to Sandra.Franz@lyndonstate.edu

Southern Vermont College: Director. This is a full-time, 12-month position which is 70% federally-funded and has a competitive salary. The Director oversees the College's academic support services area, including the College's TRIO SSS program. [https://svc.edu/about/employment/](https://svc.edu/about/employment/)

University of New Hampshire: Upward Bound Academic Advisor. Review of applications will begin immediately and will continue until the positions are filled or otherwise closed at the college’s discretion. Application closing date is 03/02/2018. Visit [https://jobs.usnh.edu/postings/28517](https://jobs.usnh.edu/postings/28517)

University of Vermont: Upward Bound Assistant Director: posted at [https://www.uvmjobs.com/postings/28670](https://www.uvmjobs.com/postings/28670)

Vermont Student Assistance Corporation (VSAC): Educational Opportunity Counselor The work is primarily in the towns of Springfield, Windsor, Bellows Falls and Brattleboro. Apply ONLY on line at [www.vsac.org](http://www.vsac.org).