## Mark Your Calendars:
### 2018-2019 Dates and Events

<table>
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<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
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<td>November 1-2</td>
<td>EOC Professional Development</td>
<td>Norwich, CT</td>
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<td>November 5-6</td>
<td>AM Leadership Institute I</td>
<td>New Hampshire</td>
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<td><strong>November 15-16</strong></td>
<td>Board Meeting</td>
<td><strong>Hampton, NH</strong></td>
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<td>November 27</td>
<td>SSS Professional Development</td>
<td>Keene, NH</td>
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<td>January 7-8</td>
<td>Maine State Conference</td>
<td>Orono, ME</td>
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<td>January 9-11</td>
<td>AM Leadership Institute II</td>
<td>New Hampshire</td>
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<td><strong>January 9-11</strong></td>
<td>Board Meeting</td>
<td><strong>Nashua, NH</strong></td>
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<td>February 21-22</td>
<td>NEOA TRIO Day</td>
<td>Nashua, NH</td>
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<td>March 4-6</td>
<td>AM Leadership Institute III</td>
<td>NH</td>
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<td>March 23</td>
<td>COE Leadership Summit</td>
<td>Washington, D.C.</td>
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<td>March 24</td>
<td>COE Alumni Leadership Forum</td>
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<td>March 25</td>
<td>COE Seminar on Relations w/ USDE</td>
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<td>March 26-27</td>
<td>COE Policy Seminar</td>
<td>Washington, D.C.</td>
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<td><strong>April 2</strong></td>
<td>Board Meeting</td>
<td><strong>Warwick, RI</strong></td>
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<td>April 3-5</td>
<td>NEOA Annual Conference</td>
<td>Warwick, RI</td>
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<tr>
<td><strong>June</strong></td>
<td>Board Meeting</td>
<td><strong>TBD</strong></td>
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* The NEOA Board meetings are open to all NEOA members. It is a great way to see the work that is being done. It is also a wonderful way to become familiar with Board work for possible consideration of your own participation in the future. Interested in attending a meeting? Please contact Ms. Stephanie Cruz, scruz@ccri.edu, or 401-825-2305.
2018 - 2019 NEOA Board of Directors

Executive Board

President  
Stephanie Cruz
Past President  
Jane Kimball-Foley
President-Elect  
Rick Williams
Vice President  
Brianna Edwards
Secretary  
Terri Morse Mann
Treasurer  
Janelle Humphrey

State Presidents and State Liaisons

Connecticut  
Chrystie Cruz, President
Jessica Coronel, State Liaison
Maine  
Mary-Kate Barbosa, President
Dori Fellman, State Liaison
Massachusetts  
Andrea Dawes, President
Mona Savastino, State Liaison
New Hampshire  
Christopher Lee, President,
Selina Taylor, State Liaison
Rhode Island  
Charles Youn, President
Frangely Rojas, State Liaison
Vermont  
Sue Polen, President
Monda Kelley, State Liaison

Committees

Advocacy  
Sarah Morrell
Corporate Development  
Reggie Jean/Ramon Gonzalez
Finance  
Melissa Goyait
Membership/Credentials  
Steve Visco
Newsletter/Retirees  
Elaine Leavitt
NEOA Achievers  
Brian Post
Professional Development  
Karen Madden
Public Relations  
Anthony Staffiere
Technology  
Casey Henderson
TRIO Day  
Josh Gagnon/Randy Schroeder
NEOA Achievers  
Brian Post
Newsletter  
Elaine Leavitt
Introducing Our Board Members

In the next two issues of the NEOA Newsletter we hope to share a bit about our Board members. They were asked the following questions:

~ Current position, program, institution, and service date; and
~ Three words that describe purpose in life.

Here’s the first round of biographical info with a focus on the elected Board members. Enjoy!

President, Stephanie Cruz
Director, Student Support Services
Community College of Rhode Island
TRIO service since 1989

"Integrity, equity, and inquisitive"

Past President, Jane Kimball Foley
Director, Student Support Services
York County Community College
TRIO service since 2006

"Learn, Serve, Grow"

President-Elect, Rick Williams
Director, Lyndon Upward Bound Program
Northern Vermont University
TRIO service since 1985

“Persistent, committed and engaged”
Vice-President, Brianna Edwards
Director, McNair Scholars Program
Rhode Island College
TRIO service since 2018
“Faith, Family, Friends”

Treasurer, Janelle Humphrey
Administrative Assistant, TRIO College Access Services (Upward Bound and Educational Talent Search)
University of Maine at Presque Isle
TRIO service since 2014
“Connecting, Family, and Adventure”

Secretary, Teri Mann
Advisor, Maine Educational Opportunity Center
University of Maine, Orono
TRIO service since 2004

Connecticut State President, Chrystie Cruz
Director, Student Support Services
University of Bridgeport
“Determined, Passionate, and Empathetic”
Connecticut Liaison, Jessica Colonel
Assistant Director, Pre-Collegiate and Access Programs, Upward Bound
Western Connecticut State University
TRIO alumnus
TRIO service since 2013

“Compassionate, Role-model, Giving”

Maine State President, Mary Kate Barbosa,
Director, Student Support Services
University of Maine at Presque Isle
TRIO service since 2004

“Family. Civility. Fun.”

Maine Liaison, Dori Fellman
College Transition Coordinator, Maine Gear Up
Northern Vermont University
TRIO/Gear Up service since 1999

“Legacy of Helping Others”

Massachusetts State President, Andrea Dawes
Director, Talent Search
University of Massachusetts- Boston

Massachusetts State Liaison, Mona Savastano
Director, Upward Bound Program
Salem State University
TRIO service since 2007
New Hampshire State President, Christopher Lee
Educational Coordinator, Student Support Services
Plymouth State University
TRIO service since 2015

“Helping others succeed”

New Hampshire State Liaison, Selina Taylor
Associate Director, McNair Program
University of New Hampshire
TRIO service since 2017

“Make Better Happen”

Rhode Island State President, Chuck Youn:
Counselor Upward Bound Program
Rhode Island College
TRIO service since 2010

“Elevating our youth”

Rhode Island State Liaison, Frangely Rojas
Counselor, Upward Bound Program
Rhode Island College
TRIO service since 2012

"Motivator, Passionate, Hopeful"

Vermont State President, Susan Polen
Director, Center for Academic Success (SSS) Services
Vermont Technical State
TRIO service since 2011

“Family. Sun. Service”
Vermont State Liaison, Monda Kelley  
*Outreach Counselor, Talent Search*  
*Vermont Student Assistance Corporation*  
*TRIO/Gear up service since 1993*

"Hopeful, mindful, grace"

$$$$$$ Fair Share $$$$$$

**Congratulations to NEOA and Thank You to all!!!!**  
We were Number #1 in giving to Fair Share this past year reaching **134%**.

Now, the 2018-2019 Fair Share Season is upon us!

The 2019 Fair Share Campaign began on July 1, 2018. We hope that you will contribute again. Your donations go a long way! Sign up for the 10 for 10 campaign or give as little or as much as you can. It doesn’t matter the amount, as long as you all give! [Click here and donate](http://www.coenet.org/donate.shtml)

Listed below are services that COE provided last year because of your generous donation:

• TRIO programs budget increase $60M in 2017-2018  
• Programs 4.25% increase  
• Omnibus budget passed with $50M increase for TRIO 2018-2019  
• Second year of Executive Leadership Institute  
• Allowed COE staff to attend Regional or State Conferences;  
• Helped your State qualify for a free Policy Seminar registration;  
• Created marketing materials for grassroots efforts to organize TRIO Alumni;  
  and,  
• Hosted National TRIO Achievers to speak at the Annual Conference

Questions? Contact Jane Kimball Foley, Fair Share Coordinator/NEOA Past President
New England was well-represented at the COE Annual Conference this year. Excellent plenaries and workshops were available for all to glean valuable information. Equally, there was time to form new professional relationships and network with colleagues. All previous attendance marks were surpassed by exceeding over 2,000 attendees. Viola Davis and her family, the TRIO Achievers, Mason Awardees, and the first College Fair were just some of the highlights! One TRIO Alumnus pledged to donate $1,000,000 to the COE Legacy Society…this is the largest individual donation that has been pledged to the Council.

Executive Leadership Institute
Cornell University
October 7-10, 2018

COE and Cornell University sponsored a nationwide executive leadership institute for TRIO Association presidents at Cornell University in Ithaca, New York. The three-day institute provided opportunities to learn about the history of COE and TRIO and multiple opportunities to discuss state issues and how to effectively address them through colleague networking. All participants were assigned inter-association teams. The teams will provide a poster demonstration and PowerPoint presentation at the 2019 Policy Seminar. In the interim teams will maintain communication and preparation through Skype and other web-based communication methods. Andrea Dawes, President for Massachusetts, Christopher Lee, President for New Hampshire and Chuck Youn, President from Rhode Island are currently participating in the Executive Leadership Institute.
This year, NMH welcomed Upward Bound programs from Fitchburg, UMass Amherst, UMass Dartmouth, Bowdoin, Middlesex Community College, UMaine Farmington and Bristol Community College. The theme was Environmental Justice. Winona LaDuke, an environmental activist working on issues of sustainable development, renewable energy, and food systems, kicked off the conference with an inspirational talk about her activism at Standing Rock and throughout indigenous communities. Her experiences and stories captivated the NMH community and drove home the importance of youth voices and advocacy. The conference also included performances by local musicians Diana Alvarez and Pamela Means. Workshops ranged from environmental justice including, food activism, climate activism and environmental racism to Latin and African drumming, stepping, and social justice exploration through art.

Winona Laduke with students Anthony Bohannon and Johan Hernandez Cruz.

The Pre-College~ SSS Connection

Pre-college folks! Yes, you in Educational Talent Search, Gear Up, EOC, Upward Bound Classic and Upward Bound Math/Science. Your 2018 high school seniors or EOC students have graduated, made their college decisions and are enrolled in college. Now it is time to make sure these new or
returning college students connect with the Student Support Services Programs on their campuses. Some SSS Programs have opportunities for first year and/or re-entry students to earn scholarships. Please take the time to make referrals before this semester comes to a close.

Regulations/Audit Training
Augusta, Maine
September 20-21, 2018

The Maine alliance of Upward Bound and Student Support Services directors came together on the University of Maine at Augusta--Bangor campus for discussion and new learning on preparing programs for audits. Lucy Jones, independent educational training professional, spent one day focusing on the regulations and excellent practices for Upward Bound projects. On the following day, she covered the same for Student Support Services programs. These sessions were well attended by 38 professionals from 12 Maine institutions:

This professional development opportunity proved to be a fruitful time for learning impeccable record keeping, asking questions, clarifying concerns, and building interpersonal and professional relationships among the Maine TRIO team. In Lucy's wisdom and experience with leading and training for TRIO excellence, she gave Maine the tools and know-how to put the best foot forward and display programs with pride while delivering outstanding services to Maine students.

New England Student Leadership Conference
Hulbert Outdoor Center, Fairlee, Vermont
September 28-30, 2018

Fifty-two students from across New England and Northern New York represented the federal TRIO and GEAR UP Educational Opportunity programs at the 30th New England Student Leadership Conference. The three-day conference was held at the Hulbert Outdoor Center in Fairlee, VT on September 28-30.

Student leaders were chosen to represent their programs and participated in a ropes course, a leadership development workshop, and the Eclipse challenge (an exercise in prioritizing the national budget). The emphasis of the weekend was personal goal setting and identifying and building the leadership skills needed to bring back to their schools and communities as they prepare for postsecondary education.
Josh Kellogg, Senior Assistant Director of Admissions at The University of New Hampshire joined the conference as a guest speaker. He talked to the students about what admissions counselors are looking for when admitting students to college, and really gave them a descriptive explanation of how they control their own destiny. It was a wonderful weekend for the students and we’re grateful they had the opportunity to attend.

**VEOP CONFERENCE**

October 9, 2018

Vermont Technical College

This year’s VEOP Conference was a roaring success! Everyone was delighted to hear from and ask questions of the Keynote Speaker, VT Agency of Education Deputy Secretary Heather Buchey. Heather discussed the state’s current initiatives on higher education, who is accessing (or not accessing) helpful services, and ways we can all help students take advantage of existing opportunities. Also, nearly 80 conference attendees participated in workshops on a wide variety of topics including: financial aid processes, using a trauma-informed approach to working with youth, and brainstorming ways to increase VEOP’s annual scholarship offerings. Heidi McLaughlin received the Jack Anderson Award for her career-long service to
low-income and first-generation students. VEOP raised a record amount of money to support its annual scholarship – $880 from raffle donations and $500 from higher education-related vendors.

**Positions Available**

Do you know someone who would be fantastic as a TRIO professional or who is a TRIO professional ready for a new challenge? Casey Henderson quietly and consistently sends out announcements to the membership as he learns about positions. Please, consider the folks you know who might be a good fit for our community and forward the announcements to them. Current vacancies include:

**Boston College - The McNair Scholars Program**, Counselor.  
[Link](https://bc.csod.com/ats/careersite/jobdetails.aspx?site=1&c=bc&id=2380&m=-5&u=17015)

**College for Every Student – Gear Up**, Program Director.  
Please send resume and cover letter to [www.info@brilliantpathways.org](mailto:www.info@brilliantpathways.org)

**Mount Wachusett Community College – Gear Up**, *Multiple Positions!*  
[Link](https://mwcc.interviewexchange.com/jobofferdetails.jsp?JOBID=103876)

**North Shore Community College - TRIO Talent Search (TS) Program**,  
Educational Advisor (Special Program Coordinator)  
[Link](https://www.interviewexchange.com/jobofferdetails.jsp?JOBID=102592)

**Rhode Island College – McNair Program**, Assistant Project Director  
[Link](https://employment.ric.edu/postings/3913)

*The posting closes on November 10, 2018*

**UMass Boston - Talent Search/Project REACH Program**, Educational Outreach Counselor.  
[Link](http://employmentopportunities.umb.edu/boston/en-us/job/496057/educational-outreach-counselor)

**Vermont Student Assistance Corporation – Gear Up**, Outreach Counselor  
[Link](www.vsac.org)

**Worcester State University-Student Success Center**, Academic Advisor  
[Link](https://worcester.interviewexchange.com/jobofferdetails.jsp?JOBID=103774)