

**New England Educational Opportunity Association
Board of Directors Meeting
Crowne Plaza
Warwick, Rhode Island**

June 5th and 6th, 2014

Thursday, June 5th <i>Casual attire is suggested for today's events</i>	Arrive – The Crowne Plaza – Greenwich Room 801 Greenwich Ave Warwick, RI 02886
12:00	Welcome
12:15 - 2:30 pm	Committee Meetings <ul style="list-style-type: none"> • Finance Committee Meeting – Karen Madden For Committee Members and Conference Chairs, bidding for good • Technology Committee – Casey Henderson For Committee Members, webpage upgrade • State Presidents – Randy Schroder Brainstorming • Publicity – Angela Quidadamo Technology, Newsletter, leadership role
2:30 - 3:00 pm	
3:00 - 3:30 pm	BREAK – CHECK INTO ROOMS

3:30 - 5:30 pm	<p>NEOA Official Board of Directors Meeting</p> <p>Roll Call Call to Order Action: Approval of Agenda</p> <p>Secretary's Report Action: Acceptance of April 2014 Board Meeting Minutes</p> <p>Treasurer's Report Action: Acceptance of Treasurer's Report</p> <p>State Reports: Vermont Rhode Island New Hampshire Massachusetts Maine Connecticut</p> <p>Committee Reports: Alumni Professional Development Action: Vote to accept proposals TRIO Day Leadership Institute –Update</p>
5:30 pm	Recess
6:30 pm	Dinner Tree House Tavern & Bistro, 1094 Centerville Road, Warwick, RI 02886

Friday, June 6th <i>Casual attire is suggested for today's events</i>	
8:00 am	Breakfast
9:00 am	Reconvene Committee Reports Continue: Finance Committee Report Technology Legislative & Education State Initiatives Committee Membership Technology Public Relations Vice-President's Report Past-President's Report President-Elect's Report Discussion: Location of Conference Discussion: Location of TRIO Day Discussion: Fair Share plan President's Report Discussion: On-line auction continuation Discussion: Ad Hoc committees Old Business Website upgrade Registration fees/ categories New Business <ul style="list-style-type: none"> • 2014-2015 Board Recruitment Strategy • 2014-2015 Board Schedule Adjourn

12:00 pm	Working Lunch Discussion Groups
1:00 pm	Departure! <i>Safe travels home!</i> <i>Enjoy the summer!</i>

MEMBERS PRESENT 6/5/14:

Karen Keim, Evette Layne, Randy Schroeder, Cecilia Nugent, Allison Cox, Gaelyn Hastings, Todd Moellendick, Charles Youn, Adam Edgerton, Laura Mielke, Stephanie Cruz, Casey Henderson, Monda Kelley, Andrew/Drew Goodwin, Karen Madden, Angela Quitadamo, Julie Kimball, Sarah Morrell, Ramon Gonzalez, Chris Turner

GUESTS PRESENT 6/5/14:

ABSENT 6/5/14:

Tammy Gewehr, Robert Pote, Rebecca Sonn, Jennifer Jones, Shawn Graham

MEMBERS PRESENT 6/6/14:

Karen Keim, Evette Layne, Randy Schroeder, Cecilia Nugent, Allison Cox, Gaelyn Hastings, Todd Moellendick, Adam Edgerton, Laura Mielke, Stephanie Cruz, Casey Henderson, Monda Kelley, Andrew/Drew Goodwin, Karen Madden, Angela Quitadamo, Sarah Morrell, Ramon Gonzalez, Chris Turner

GUESTS PRESENT 6/6/14:

ABSENT 6/6/14:

Julie Kimball, Charles Youn, Tammy Gewehr, Robert Pote, Rebecca Sonn, Jennifer Jones, Shawn Graham

Item	Discussion	Action
	See list above for NEOA board members	Quorum established 19/24 by Gaelyn Hastings 6/5/14 At: 3:37pm

<p>Roll Call – Gaelyn Hastings</p> <p>Call to Order – Karen Keim</p> <p>Action: Approval of Agenda</p>	<p>6/5/14 Meeting was called to order Karen Keim – 3:34pm promptly, quorum established – 19/24 at 3:37pm</p> <p>Chris Turner motions to approve the agenda Evette Layne Seconds Agenda is approved unanimously at 3:35pm</p>	<p>Chris Turner motions to approve the agenda Evette Layne Seconds Agenda is approved unanimously at 3:35pm</p>
<p>Secretary’s Report</p>	<p>Minutes from last meeting reviewed Secretary’s Report Action: Acceptance of April 2014 Board Meeting Minutes</p>	<p>Andrew Goodwin moves to accept the April 2014 minutes with Sarah Morrell report addition Chris Turner seconds Minutes unanimously accepted 3:40pm</p>
<p>Treasurer’s Report</p> <p>Action: Acceptance of Treasurer’s Report</p>	<p>Allison Cox Reports Out</p> <ul style="list-style-type: none"> • Reviews reports- Please see report • Points out outstanding invoices – if come in we will meet budget planned • General income a bit low as there are some grants and • Conference came in under budget by about 9000- everything is paid for • TRIO Day brought in a good amount of money- a tiny bit of money outstanding • Leadership Institute hasn’t spent too much • Net income of \$4200 – there is some outstanding but close to –she estimates income at about \$3300 • Auction brought in 6200- income from auction after costs is about \$5000 	<p>Cecelia Nugent motions to accept the treasurers report Evette Layne seconds Accepted and report passes unanimously at 3:42 pm</p>
<p>State Reports:</p>		
<p>Vermont</p>	<p>Karen Madden Reports Out</p> <ul style="list-style-type: none"> • Jennifer Jones sent report –Please see her report • Still looking for people to take lead • Monica Sargent accepted state liaison role • 117% fairshare • Everyone is an institutional member 	

	<ul style="list-style-type: none"> • Karen Madden attended NEC event – US Rep. Peter Welch on May 28 • 10/7 is the annual state conference 	
Rhode Island	<p>Stephanie Cruz Reports Out</p> <ul style="list-style-type: none"> • RI still in planning stage of state conference - looking at what is meaningful for membership-building from the ground up • Attended NEC US Rep. James Langevin • Another NEC for Senator Reed • On Friday seven folks will be joining us from RI to see how things go on the board- they changed plans to be here- Karen Keim we are going to celebrate RI and their efforts to form a state association - Heath Alexander is ready to come up to help with this effort 	
New Hampshire	<p>Laura Mielke Reports Out</p> <p>Sent her report-Please see her report</p> <ul style="list-style-type: none"> • All institutions are institutional members • Full slate of officers – working on state 10/17 – and planning regional conference • 70% fairshare and with institutional will be over 100% 	
Massachusetts	<p>Adam Edgerton Reports Out</p> <ul style="list-style-type: none"> • Please see his report • Advocacy day last month- 20 staff and alumni to 10 different offices - got a keynote speaker for state conference and learned about the budget process etc. • 10/9-10 UMASS conference center- annual conference • MA has a new awesome flyer- through money from State Initiative money <ul style="list-style-type: none"> - Will post on website under state initiatives - Breaks down how each area effects the area etc. (program sites and institutional sites) - Highlights some alumni and gives data etc. • Spraggins Awards will pay to recognize an alumnus at annual conference and have them attend the conference - 	
Maine	<p>Chris Turner reports out 1/10/14</p> <ul style="list-style-type: none"> • Still need conference chair- Jan. 5 annual conference- Bangor area • UB programs working on congressional visits and asks for them to visit • Set aside 1000 for participates to part in leadership summit • 2000 extra to fairshare in the mail (1000 already sent) • 	

<p>Connecticut</p>	<p>Karen Keim reports out</p> <p>CT has a full slate</p> <p>Got an email from Erica Granuff and have a conference set and she will send it forward</p> <p>COE- Maureen Hoyler came early to help with institutional membership- Donna, Randy, etc helped- invitations to presidents and Maureen went to them to meet- a member that hasn't been a member since 2004 and 2011 and they came for a day to check it out and they were satisfied- thinks it was successful to reconnect the disconnected</p> <p>Hope to see them in NH</p> <p>Randy Schroeder- liveliest conference call – CC Kim Jones action call – want to see more action with Murphy – language to use require TRIO s1754 (Sen Murray pushed) – proposals- requiring matching funds for all TRIO funds 3rd changing eligibility requirements for 100% be both criteria- making plans to meet with him and express concerns and share the impact our students (CT)</p> <p>Karen Keim -Randy Tracy and Karen Keim went to see Murry last week and introduced counter points to issues- requirements of serving foster and homeless youth and got push back about needing to take the neediest youth</p> <p>COE is giving us talking points with rebuttals- also the merger of GEARUP and Talent Search.</p> <p>Sarah Morrell- (amendments to be filed not Baldwin WI and Murray from Washington state)</p> <p>Randy Schroeder- - asking for those to jump in- higher ed. act supposed to be reapproved this year may not happen0 senator Harkin may propose legislation that is the starting point – draft leg Murry mandated to serve homeless and foster youth without additional funding- Sarah Morrell separate population that will be required to serve- they think that this is a solution to a growing problem</p> <p>Karen Keim good part is that they see us as something that can help but without additional funding is not feasible and Karen Keim gave an example of 500000 to serve 12 homeless youth.</p> <p>Sarah Morrell shares that the official position is that we aren't opposed to this but funding will be needed</p> <p>Karen Keim - GEARUP and Talent Search “merger”- process and philosophy are different GU system changed- TS student changed</p> <p>Adam Edgerton - How are they combining? Randy S- we are asked why we don't combine resources?</p> <p>Randy Schroeder- eligibility for TRIO is same for PELL- COE fairly neutral on this</p> <p>Karen Keim - SSS makes sense if they can be matched up as PELL means low income....</p> <p>Randy Schroeder- - feels like TRIO erosion – Karen Keim tried different ways to dismantle TRIO</p>	
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	<p>and this seems to be another effort</p> <p>Randy Schroeder- - matching requirement could be devastating to programs-</p> <p>Karen Keim - eligibility requirements COE will battle this one as it is the foundation of TRIO- COE is less concerned about matching as supporters know how devastating to the programs</p> <p>Karen Keim - poverty an easier thing to understand as opposed to the barrier of being first generation</p> <p>Drew Goodwin shares he doesn't necessarily agree with COE's position on the opposition of the merger of GEARUP and TS and explains his perspective and examples – Adam Edgerton shares that GEARUP doesn't share the same legislation as TS and makes it more vulnerable</p> <p>GU grant July 7th</p> <p>Randy Schroeder- -SSS info on grant coming soon</p> <p>Discussion ensued further on examples and references research on these topics</p>	
Committee Reports:		
Alumni	<p>Monda Kelly Reports Out</p> <ul style="list-style-type: none"> • Sent out report to NEOA membership- please report • Would like to get more information from states and programs to post and be involved • Karen Keim - help her to publicize and market – please make sure that this body is here to help with events • Thanks to Kwasi and Cecilia for great alumni event at NEOA Conference • 234 FB alumni group- maybe changing it to a “page” • Taking down the alumni link as social media maybe a better way to communicate • Talked about Changing the name of our alumni group – doesn't say TRIO anywhere right now- should say TRIO and GEARUP • Karen Keim - state leaders please included Monda Kelly in corresponded - she doesn't have a committee- Monda has asked for alumni chairs for state- state presidents please send Karen Keim the alumni chairs to share with Monda 	
Professional Development	<p>Andrew Goodwin Reports out</p> <ul style="list-style-type: none"> • 2 proposals to decide on today • May have one more to decide on in January • EOC regional event 11/6-11/7– Val and have submitted agenda and proposal- a few budget revisions to stay under budget- will do a registration fee again and trimmed costs • Karen Madden- SSS professional development day in Nov 14- at VT tech _ SSS grant writing 	<p>Evette Layne moves to accept the two proposals for PD as presented</p> <p>Stephanie Cruz seconds</p> <p>Accepted unanimously at 4:33pm</p>

	<p>Donna Thompson 700 budget for that</p> <ul style="list-style-type: none"> • Karen Madden looking for ideas on this day- please send her an email • Andrew Goodwin proposes to do a book study – professional literature review and would like to do develop an online discussion to give everyone a free copy of the book- name of <u>Book-ready willing and able-</u> nicenet.org asynchronous stuff- will submit to committee for approval – Karen Keim thinks it is a fabulous idea – Karen Madden says wicked cool • Karen Keim chairs discretion what he does with his budget 	
TRIO Day	<p>Julie Kimball Reports Out</p> <ul style="list-style-type: none"> • Please see her report sent out • Reviewing evaluations and will send that out to those planning next year’s event in ME • 	
Leadership Institute	<p>Sarah Morrell Reports Out</p> <ul style="list-style-type: none"> • Craig Werth selected as director and signed a contract • He has developed an application and due 6/30 • Looking for volunteers to read application- early to mid-August – let her know- would be nice to have someone from each state and program • Allison Cox- send out an email to reach out for applications and readers etc. • Sarah Morrell- said he developed a video of himself to post and decided not to go with it- he may adjust it to make it shorter and that would be way to motivate and encourage – • Karen Kiem more directed search – state presidents from each state to send out to list serve- good marketing tool about the impact – encourages the board to reach out to someone consider leadership institute – she will post as someone that has not participated but someone that has sent someone and the difference it has made • Angela Quitadamo- could put a message on LI page on FB- some have been very experienced and participated and it made the group very enriching • Sarah Morrell- Craig Werth is asking about what board meetings are the best to be part of - Karen Keim not the first one- discussion ensued <ul style="list-style-type: none"> ○ Suggesting November • Sarah Morrell reads his email for next question- how much to use in house people and how much to use outside pp. and who are the suggestions- Karen Keim would like to work with the group to share about experience at COE etc. – Karen Madden may be a good time to use those on the board (November meeting for in house) – please send Sarah Morrell some thoughts and ideas on presenters 	

	<ul style="list-style-type: none"> ○ Randy Schroeder- looking at ME for Nov meeting or that could be overlap with EOC PD – will get more info and get back to us ○ Sarah Morrell- any ideas or suggestions for LI? Please send them to her or Randy Schroeder <ul style="list-style-type: none"> ▪ Angela Quitadamo the inventory (DISC)– Deb Johnson from ME- \$75/person ▪ Drew Goodwin- Running a meeting ▪ Karen Madden –Diversity- Sherwin Smith at UVM ▪ Karen Keim “Navigating the Rapids” – Carol Camiola – highly recommend her- ▪ Tom Putnam – recommended ○ Karen Keim needs a copy of the signed contract ○ Randy Schroeder clarified his conversation with Craig about his video and he did not kibosh his idea ○ Karen Keim – we have a surplus of money- would like to use the surplus to help; pay for next yrs. LI- will be making some decisions on this during Karen Madden report 	
Technology	<p>Casey Henderson Reports Out Please see his report</p> <ul style="list-style-type: none"> • Working with state for alumni • Working on routine website updates- cleaning up outdated information etc. • worked with Craig to post LI information • UMAINE – some list that we were paying for and haven’t used and Karen Keim said it was ok to get rid of them • Committee meeting- went through some additional changes and tweaks to membership • Putting together some guidelines and timelines to outline when things are due etc. • Sent email about changing our passwords • Worked with Allison on who is paid etc. • Chris Turner thanking Casey for his efforts on the ME chapter 	
	Karen Keim wants to focus on celebrating 50 yrs of UB – we will need 100 representatives please let her know what we are doing- Big competition for UB videos go to COE website	
Recess	5:15pm 6/5/14	
Reconvene	9:01am 6/6/14 Quorum Established at: 9:02 am and 17/24	Quorum established 17/24 by Gaelyn Hastings at: 9:02 am and 17/24
Committee Reports:		

<p>Finance Committee</p>	<p>Karen Madden Reports out</p> <ul style="list-style-type: none"> • Report sent out • Updated CD- • Discussion last night – how can we make the money work better?” • Allison Cox has some options • Motion: Karen Madden moves that the Board gives the Finance Committee (FC) the authority to move \$10,000 to an alternate type of account to increase interest earned and to move the reaming funds to CD accounts with higher interest rates. <ul style="list-style-type: none"> ○ Vote: passes unanimously 9:07am • 760000- 10000 of that into a money market account • Link CD – Allison Cox shares- 3-5% - opposed to.4% Give Eastern Bank expectations and see what he suggests • Second Motion: Karen Madden moves that the Board give the Finance Committee (FC) authority to invest some of the excess funds from this year’s budget to support future activities of the association. <ul style="list-style-type: none"> ○ Discussion- Allison Cox would like to take some of the excess to work better for us ○ Andrew Goodwin - wants clarification on decision process- Karen Madden will be committee decision if motion passes ○ Sarah Morrell- several programs have endowments for alumni ○ Karen Keim - ensure it is legal in state we are housed- after options are presented FC will make decision on how to invest- ○ Andrew Goodwin - thought solution was to the issue that we weren’t acting quickly enough that we were losing money... thought we were moving with the CD....concern about moving forward with endowment- Karen Madden not ear marking for LI ○ Sarah Morrell suggests bringing back ear mark back to board? Concerned its not defined yet ○ Evette Layne - thought discussion in FC was detailed and representative of the board- Chris Turner agrees ○ Karen Madden - says we won’t earmark to leave it open and you can use an endowment for anything ○ Andrew Goodwin - looking for more clarification about amounts? ○ Karen Madden – roughly 10000 but looking for more information ○ Andrew Goodwin - feels comfortable and says he can move forward ○ Karen Keim - question- if wanted to make an amendment? Sm yes can do a friendly 	<ul style="list-style-type: none"> • Motion: Karen Madden moves that the Board gives the Finance Committee (FC) the authority to move \$10,000 to an alternate type of account to increase interest earned and to move the reaming funds to CD accounts with higher interest rates. • Vote: passes unanimously 9:07am <p>Motion: Karen Madden moves that the Board give the Finance Committee (FC) authority to invest some of the excess funds from this year’s budget to support future activities of the association.</p> <ul style="list-style-type: none"> • Discussion: <ul style="list-style-type: none"> ○ Chris Turner motions for a Friendly Amendmen
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	<p>amendment</p> <ul style="list-style-type: none"> ○ Chris Turner -friendly amendment – suggests making a limit amount – some restraint – concerned about future boards wondering why this decision? for example 10000- we the excess of what is spent that a cap of 10000- Andrew Goodwin seconds the friendly amendment ○ Cecilia Nugent - is looking for clarification ○ Allison Cox - explains the breakdown examples ○ Cecilia Nugent - thinks the endowment part of the motion is the concern ○ Chris Turner restates his concern ○ Adam Edgerton - thinks this may be taking authority away from FC- has to be a smaller group to make these decisions ○ Allison Cox - concerned about cap as if eastern says the minimum is say 13000? So the smaller group can move forward ○ Andrew Goodwin - agrees with Allison so we can move forward – thinks we should give them more flexibility – but hesitant about authorizing without more detail ○ Cecilia Nugent - understood FC was going to do research and present to board- doesn't think there should be a cap- but committee would investigate and come back to board ○ Karen Madden – motion is to invest not research ○ Sarah Morrell - says question is not worries about empowering FC- concern is what we are doing is setting a precedent for future boards- thinks this is a different kind of decision- historic and likes it but is a little less defined- thinks more research and maybe electronic report ○ Karen Madden - fan of everyone's thoughts- she understand endowments the money is there – not restricting what future boards can do ○ Sarah Morrell - would it require a commitment? – Karen Madden –answers no ○ Andrew Goodwin -shares that his hesitation is that he doesn't want to rush to make decisions ○ Adam Edgerton - people may not be thinking about the possible negative outcome of inaction – sense of urgency of we are losing value without reinvesting it ○ Randy Schroeder- - labeling it as an endowment may bring in funders ○ Chris Turner -restates concern about showing some restraint to find out more information before making a decision- may lose some money but also may learn more about what is out there ○ Allison Cox -this discussion always happen at the end of the board year as this is when 	<p>t: Set a \$10,000 limit on what is invested by the Finance Committee.</p> <p>Andrew Goodwin Seconds</p> <ul style="list-style-type: none"> • Friendly Amendment Vote: <ul style="list-style-type: none"> ○ 1 vote in-favor ○ 16 against ○ Friendly Amendment does not pass <p>Motion Vote:</p> <ul style="list-style-type: none"> ○ 1 Opposed ○ 1 Abstained ○ 15 in favor of motion <p>Motion passes</p>
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	<p>there is left over money – didn’t want to use the endowment as it may not be an option – if someone from when we started the reserve can explain?</p> <ul style="list-style-type: none"> ○ Sarah Morrell - explains reserve-long range plan – planned year by year- took years to accomplish – helps sustain if crisis starts – process some details and some reporting back etc. ○ Karen Madden - clarification is about the friendly amendment that Chris Turner made about limit ○ Andrew Goodwin - clarification needed ○ Cecilia Nugent - not in favor of the cap- in support of FC moving forward if 10000 is what we are talking about ○ Discussion continues <ul style="list-style-type: none"> ▪ Vote: Chris Turner votes for friendly amendment – rest of board votes against- Friendly Amendment doesn’t pass ▪ MOTION VOTE: Drew opposed - Chris Turner abstained- 15 for motion passes ○ Andrew Goodwin - explains – the change in charging for COE table for conference- \$5000 – Finance Committee discussed what to do with this money- consensus – we have interest 2500 to fairshare and 2500 support LI – Allison Cox helps to pay Craig Werth- helps with spreading the burden between this yr and next ○ Andrew Goodwin Motions : remove 5000 COE conference line to move to add 2500 COE FS line and add and add 2500 to LI line <ul style="list-style-type: none"> ▪ Andrew Goodwin Shares Rationale: In the 2013-2014 Approved NEOA Budget \$5000 was committed to support the national awareness of NEOA and to contribute to COE's unrestricted fund raising goals through the purchase of a table at the COE Annual Conference. COE announced that it would no longer be charging Regional Associations for tables at the conference. As a result of this change the \$5000 budgeted for the COE table will be unspent. In response to this change the Finance Committee determined that it would be best to take advantage of the surplus by continuing to support COE in achieving its fundraising goals with a \$2500 contribution to Fair Share to be used for unrestricted legislative advocacy activities. The remaining balance of the funds that had been budgeted to support COE will be redirected to support the leadership development of the NEOA membership with \$2500 being added to the Leadership Institute line. ○ Evette Layne seconds 	<p>Andrew Goodwin Motions to Amend the budget 6/5/14: Motion to amend the current budget as follows:</p> <p>Remove \$5000 from COE Conference Table Line Add \$2500 to COE Fair Share Donation Line Add \$2500 to NEOA Leadership Institute</p> <p>Evette Layne Seconds</p> <p>Vote:</p> <ul style="list-style-type: none"> • 1 against • 16 in favor <p>Motion Carries at 9:59am</p>
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	<p>Discussion:</p> <p>Discussion Ensued-highlights listed below:</p> <p>Adam Edgerton - thinks we can pay Craig Werth from another line item the next board yr</p> <p>Andrew Goodwin - concerns about the level of giving to COE- half of the money is going to support COE (actual reduction as we are not giving 5000 for a table) and half to a strong PD in half to LI- addendum- gearing up for a big fight and we need to support COE in what is coming</p> <p>Evette Layne - Confirms Andrew Goodwin explanation – agrees with Andrew Goodwin</p> <p>Chris Turner- in favor of the motion but his concern is that as COE comes knocking that we may be setting a precedent</p> <p>Karen Keim - explains why COE has gotten rid of associations buying a table- everyone sitting at table has paid for a ticket so it was an actual donation- but some association cannot pay for a table – each region gets one table and depending on the “fight” and latest threat a person may be asked to sit at the table with the person from the state- we have some incredible battles ahead of us and they are all costly</p> <p>Sarah Morrell - love the idea of compensation our LI director right now as some of the work has started – seems sensible</p> <p>Monda Kelly- is that line item going to be added next yr. so it will be available?</p> <p>Karen Keim - the amounts will be determined when Randy Schroeder is president</p> <p>Adam Edgerton - concern with motion of moving forward that a precedent is set that 5000 is donated to COE</p> <p>Andrew Goodwin - do we have a current line for COE FS? AC-no</p> <p>Adam Edgerton - thinks it is a change of priorities</p> <p>Andrew Goodwin - in the past when we have “increased” amounts of donation to COE it has caused concern in membership- COE asks of our resources of pp. so with the 2500 in COE and LI good investment in both that could help the COE work</p> <p>Allison Cox - would suggest that its not a long term decision</p> <p>Randy Schroeder- - next yr. board will be decision on budget – some faith in new pp. on new board</p>	
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	<p>Evette Layne- says to not worry about line right now as COE spearheaded the decision that gave regions more flexibility on amounts donated</p> <ul style="list-style-type: none"> • Vote: Adam Edgerton against - 16 for and motion carries 9:59am 	
<p>Combined Report: State Initiatives, Legislation & Education and</p>	<p>Sarah Morrell reports out</p> <ul style="list-style-type: none"> • Sent out a written report- please see report <ul style="list-style-type: none"> ○ Highlight: NE 112% COE FS ○ COE FS 99% nationally ○ Still time for state initiatives- \$2000 left- discussed new ideas yesterday – use funds region wide – Oscar Felix really prioritizing state initiatives and he wants to do a lot of matching – if you don’t already have a point person to focus on state initiatives on each board and Paul Spraggins etc. • Addressed a lot of legislation yesterday • Andrew Goodwin - asks about where the acts are posted online to reference for membership? Karen Keim - listed for each state • Sarah Morrell - could we put them NE wide on the NEOA website so they can be in one spot- CH says can be added in advocacy section • COE encourages anyone to have a meeting or get in touch or for clarification so you can be comfortable • Karen Keim - if unclear call Kim Jones and she can help with a rebuttal and share points that have been brought up • 	
<p>Membership</p>	<p>Ramon Gonzalez Reports Out</p> <ul style="list-style-type: none"> • Please see report • Highest membership in a while • 59 new paid members (not including returning members) • 21 currently unpaid members- he has sent emails etc. need to chase down bosses • Karen Keim - had discussed the option of sending institution a bill with the difference of outstanding non-member rate needed • Karen Madden - said it was something we were going to do but we didn’t share with membership...so thinks we should stick with what is printed • Karen Keim -Bills reflect that that they have a choice of paying the membership or nonmember registration 	

	<ul style="list-style-type: none"> • Karen Madden - add a statement about non-payment to registration – • Angela Quitadamo – on all events- disclaimer written • Casey Henderson- will make the change online • Free registration for paid membership was a great incentive- did see an increase this year in paid by deadline 12/31 at midnight – Karen Keim great feedback from the person that won the free registration • PD drove up membership 	
Public Relations/Newsletter	<p>Angela Q reports out</p> <ul style="list-style-type: none"> • Prepared an ad for COE- Allison Cox sent check and Angela will send the ad • Liz Werth staying on to do newsletter – would like some article – please send to her • Changing FB to open page from closed group • Sarah Morrell write an article on LI • Deadline: 6/30/14 for articles 	
Vice-President Report/Conference Committee	<p>Cecilia Nugent Reports Out</p> <ul style="list-style-type: none"> • Please see her report • Thanks Casey Henderson for everything that he did to ensure seamless function • Sent the overall evaluations and summary of individual workshops- please review – lessons learned- ex) ensuring TRIO achievers understand the audience etc. <ul style="list-style-type: none"> ○ Karen Keim felt that the achiever made some points – Evette Layne felt that those were her feelings about her experience and we need to hear this maybe could have said it differently - Allison Cox probably not the first or last time that the TRIO achiever “irks” audience we need to keep it real- thought sharing continues from board members on TRIO Achiever ○ Karen Keim would suggest for next time to look for people that aren’t just corporate super stars – would love to see a poet etc. - more representative of our whole group- standard of success based on starting point not just ending point etc. Cecilia Nugent- suggests looking at the criteria/wording and ensuring this sentiment be displayed on the application- Karen Madden- would like to nominate someone that may not be able to attend Allison Cox – says she thinks video could be sufficient -discussion ensues • Committee members were given Dunkin Donuts gift cards as a thank you • Allison Cox has numbers • Karen Keim shares 191 registered- as the UB APR came up some weren’t able to attend • Overall conference went well- achieved goals 	

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Past President	<p>Evette Layne Reports Out</p> <ul style="list-style-type: none"> • Please see her report • Highlight was to reach out for nominations and having some great conversations professionals and ensuring the door is open for everyone • Happy with full slate presented at NEOA business meeting • Thank you to Sarah Morrell for meeting with herself and Senator Warrens office • Karen Keim speaks about Evettes commanding presence and respected nationally 	
President-Elect's Report	<p>Randy Schroeder Reports Out</p> <ul style="list-style-type: none"> • Please see report • Been going to all committee chairs about who is continuing on board and who is not. Offers to have those not continuing on board to share a farewell to board for now. • Fairshare-Been reaching out to institutions that aren't institutional members and some have not responded- 56/66 are institutional members – some cases that institutions just can't afford it but some have not responded <ul style="list-style-type: none"> ○ NE surged to the lead- Sarah Morrell shares slightly behind ASPIRE at 116%- but some institutions are outstanding ○ Sarah Morrell shares on the national fairshare committee and this is a substantial role ○ 110 individual contribution ○ 4 pp. on board Champion level ○ Some people putting in big bucks and some doing what they can- thanks to those for contributing • 50th anniversary of UB discussion: <ul style="list-style-type: none"> ○ Reggie Jean contacting Stan Salett <ul style="list-style-type: none"> ▪ Do we need to have an NEOA centralized effort? <ul style="list-style-type: none"> • Angela Quitadamo- we shouldn't do it unless we can do it for ETS • Monda Kelly- TRIO Day would be a good flat form VSAC will be 50 next year as well • Allison Cox – asks about deadline? Karen Keim -100 days- trying to put videos together for conference- EL Maureen said had to end of the year – end of December • Karen Keim shares that programs can take an individual ad out in COE 	

	<p>conference booklet- also COE wants to know original UB programs</p> <ul style="list-style-type: none"> • Randy Schroeder – should be doing OP Ed’s and coordinating our efforts – may not be best to do one coordinated effort- looking for feedback and for a leader • More discussion ensued <ul style="list-style-type: none"> • Conference location options shared- looking at past locations- Deb McCann chair and Kristen Sweeney-Moore and Randy working on this- Portsmouth vs Manchester NH <ul style="list-style-type: none"> ○ Andrew Goodwin shares maybe balancing every yr – alternating a location that is a draw with target area- Karen Madden may get a few more people with hot location ○ Discussion ensued ○ Keynote Speaker- a draw- Freeman Herboscky and Paul Tough (check spellings)- cost \$10000-\$15000 ○ Wants to use this event as a draw for funders – looking at targeting funders now- if you have any ideas or suggestions please share with Randy, Deb and/or Kristen ○ Karen Keim we were too late in getting contracts out last year so moving forward need to do this earlier ○ In MA the next year (2016)- TRIO day in VT (Adam Edgerton President year) ○ TRIO day 2015 in ME- we do not have a coordinator as of right now- some have stepped up to help with certain areas. Karen Keim - 4 new hotels in ME and have a few bids out ○ National TRIO Achiever- due by Thursday June 12th – encouraging us to recommend someone – discussion ensued about possible high profile alumni from NE. (Randy Schroeder discusses Jim Brett and Karen Keim discusses Stephen King) • Randy Schroeder- Board Meeting possible dates (for 2014-2015): First one planned for 9/18-9/19 in CT <ul style="list-style-type: none"> ○ 11/6-11/7 thinking ME (may make more sense to have it in MA with EOC training and LI) MA is the plan ○ January 15th-16th thinking meeting in MA (then southern ME – probably Portland -in January week of 12th-16th) ME is the plan for this meeting ○ Karen Keim central location cost effective – distance should not be the issue of attending a meeting ○ April NH- where conference is held (4/8-4/10 conference dates) ○ June - VT 	
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Presidents Report	<p>Karen Keim Reports Out</p> <ul style="list-style-type: none"> • Please see her report • In her report she tries to show activity level • Year not over as her role goes until September • This role has been a privilege • Great year – not everything got done on to-do list but we had a great year. NEOA respected at National level • Online auction- worth continuing? We need a commitment from everyone to get a hotel donation from own area this summer or fall. If you are not good asking then get someone to help from institution. Need someone to take the lead on the online auction. <ul style="list-style-type: none"> ○ Revenues goes to general operating expenses ○ Could target money to particular events or activities ○ Encourage people to be part of this committee to help • Some Ad/Hoc committees such as technology and she asks for board next year look at a by-laws change to a standing committee 	
Development	No Report Given	
Strategic Planning		
Bylaws		
Old Business	<p>Website Upgrade: addressed this in Casey’s report- Karen Keim will follow up with Casey Henderson and Angela Quitadamo</p> <p>Registration fees/categories- Karen Keim shares instituted new fees- retirees new registration (cost of food)- should define “retiree” – great resource</p>	
New Business	<ul style="list-style-type: none"> • 2015-2016 Board recruitment <ul style="list-style-type: none"> - Please pass on recommendations to Karen Keim to reach out to for leadership roles - Karen Keim would love a committee • 2014-2015 Board selection • Karen Maddens shares June 20th Elizabeth Warren event – tickets for her book- Burlington VT- phoenix books 	
Adjourn	<p>Meeting Adjourned at: 12:02pm</p> <p>Allison Cox motions to close the meeting</p> <p>Andrew Goodwin seconds</p> <p>Meeting adjourned unanimously 12:02pm</p>	<p>Allison Cox motions to close meeting at 12:02pm</p> <p>Andrew Goodwin Seconds</p> <p>Meeting adjourned unanimously</p>

