

What are Liberating Structures? A set of micro-structures or processes for meetings, discussions, and problem-solving that can be used as stand-alone practices or strung together for longer agendas. Designed specifically to engage the voices of all individuals at all levels of a group or organization. Powerful, energetic and fun, they can accomplish a lot with large to small groups in short amount of time.

What is Confluent Communications? Communications that develop awareness and respect for how individuals and groups understand, communicate and respond to knowledge, information and actions throughout complex human ecosystems.

Together these practices and applications offer:

- Improved collaboration and collective performance across diverse groups of stakeholders
- Development of new skills for recognizing, understanding and working in complex human systems
- Accelerated problem-solving in teams through shared sense-making, decision-making and communication strategies
- Recognition of opportunities and challenges of working in complex organizational systems
- Empowerment for individuals in the system

What is the format of the pre-con?

Experiential with some instruction. Most of the 4 hours will involve interactive experiences demonstrating Liberating Structures and Confluent Communications concepts. Participants will receive a field guide for reference use after the workshop and an opportunity to be part of a community of practice for L/I and CC will be offered.

Who are the facilitators?

Denise Easton is a management consultant, entrepreneur, author and ecosystem developer who finds inspiration at the "complex and emerging intersections" of organizational operations, strategy, and innovation. As managing partner and co-founder of the Awareful Systems Group, she is building an ecosystem of consultants, creators and researchers who recognize the advantages of complexity driven models and applications for working with and in human ecosystems.