



2010 - 2011 NEOA Annual Report



Members and Colleagues,

One of the responsibilities of the president is to provide a mid-year and final report to the members of the New England Educational Opportunity Association (NEOA). The following is an annual report of the activities of NEOA for the 2010-2011 Board year. As the cover illustrates, the Membership and NEOA Board was a driving force of the activity for the year. The various pictures provide glimpses into the many accomplishments and events. If you have any questions or need additional information, contact 2010-2011 President, Reggie Jean at reggie@bu.edu or 617 353-5195.

Advocacy

Through NEOA membership with the New England Council, NEOA members have attended about 15 forums for Senators Susan Collins (ME), Jeanne Shaheen (NH), Congressmen Frank Guinta (NH), Charlie Bass (NH), Richard Blumenthal (CT), David Cicilline (RI), Richard Neal (MA), and Mike Michaud (ME) and several others this year. The events are free for NEOA members to attend.

During the spring, Heather Valentine (COE), the NEOA President, President-Elect, Legislative and Education Co-Chairs, MA State Liaison, MA President and NEOA members in Massachusetts held a conference call to discuss approaches to raising the profile of the TRIO and GEAR UP programs in senate offices. Reggie Jean and Pati Gregson and Massachusetts President met several times with Senators Scott Brown and John Kerry.

The NEOA Legislative and Education Committee met with State Presidents and State Liaisons throughout the year to discuss the November elections, policy seminar and advocacy. During the summer they also coordinated efforts to respond to potential cuts with the NEOA President and COE. Adaline Mirabal and Sarah Morrell were the Legislative and Education Co-chairs. See the addendum for additional information on the summer advocacy activities.

Alumni

NEOA held an Alumni Dinner at the Policy Seminar in DC (March 8), an Alumni Reception in Portland, ME (April 6) and will present a workshop for alumni on May 27 in Boston, MA on The Art of Networking by Natascha Saunders. Ramon Gonzalez and Monda Kelley served as the Alumni Co-Chairs.

Annual Conference

The 35th annual NEOA Conference, *The Power of Educational Opportunity*, took place April 6-8, 2011 in Portland, ME. Speakers and guests included Dr. Arnold Mitchem, Mateo Arteaga, Mayor Jill Duson (former Upward Bound participant), Julia Tower, Kimberly Jones, and Linda Byrd-Johnson (and others from the DOE staff). *85.7% rated "Excellent" or "Good" on the statement "The workshops were valuable for my professional growth".*



NEOA Awards were given to **Senator Susan Collins (representative at pictured)**, Julia Towers and Alan Glotzer. The NEOA Achiever and Rising Star Awards were also presented. The preconference included the nationally recognized Skip Downing On-Course student success training, a financial literacy training by ASA, and a GEAR UP director's meeting. Sara Henry (NEOA Vice President) and Anne St. Pierre were the Conference Co-chairs.

Development

NEOA has partnered and obtained financial support totaling \$22,500 from ASA, Lumina Foundation, MEFA (MA), NHHEAF (NH), RIHEAA (RI), RISLA (RI), and the Lintilhac Foundation (VT). NEOA used the generous support to enact activities to carry out its mission and to implement green practices. NEOA also received in-kind donations from Think-Tank Promotional, Wadsworth/Cengage Publishing and Life After Graduation, LLC. Channa Srey was the NEOA Development Chair.

For the first time ever, NEOA held an online auction to couple with the silent auction that takes place at the annual conference. "**The Truly New England Auction**" was launched in March and ended on April 5. Go to www.biddingforgood.com/neoa to look at the sold online items. \$5,000 was raised through the online auction. This is the first time a TRIO/GEAR UP regional association has held an online auction.

Elections

NEOA held elections for officers for the 2011-2012 board. Each state elected a state liaison and Evette Layne (MIT/Wellesley Upward Bound) was elected President-Elect. She will join the COE Board in December. Evette will be a strong leader for NEOA. Jennifer Jones will join the board as Vice-President. Julie Kimball (Treasurer) and Tammy Gewehr (Secretary) were reelected in the current positions. As sitting Past-President, Karen Madden was the chair of Nominations and Elections.

Fair Share and support of the Council for Opportunity of Education

New England program stakeholders and friends helped NEOA return to #1 standing nationally. There was \$18,926.83 in personal contributions that helped NEOA meet 138% of its Fair Share. A large number of institutions renewed their Institutional Membership as well. (Fair Share is a goal established in each region by COE taking into account the number of TRIO programs in the region.) As President,-elect, Pati Gregson is the Regional Fair Share Coordinator. NEOA thanks the State Fair Share Coordinator for their efforts!

NEOA continued its tradition of supporting COE by purchasing a table at the COE Annual Conference Awards Dinner and donating a regional basket for their Silent Auction.

Finances

NEOA ends the fiscal year in outstanding fiscal position. Although there were several new initiatives introduced this year, NEOAs income surpassed its expenses by more than

\$40,000. Actual income surpassed budgeted income in every main line item. In addition, expenses were below projections in almost every major category as well. The work of the board, marketing, and NEOA's active membership were some reasons behind the successful financial year.

NEOA submitted its tax returns and papers for a financial review on time. Based on the review of NEOA's accountant, Cota CPA, PC, in Vermont they are not aware of any material modifications that should be made of any to the financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America. Tracy Karasinski served as finance chair and Julie Kimball was the Treasurer.

To look at NEOA's fiscal policies, budget and other financial papers, go to www.neoaonline.org/i_fiscal.php

The Leadership Institute



The 2010-2011 NEOA Leadership Institute was highly successful. There were a record 21 applicants this year. The class had 14 graduates from throughout New England and western NY. **Dr. Arnold Mitchem (left)** held a special session on leadership with the LI graduates at the 2011 Annual conference. In addition to team building, there were presentations on facilitative

leadership, understanding behavioral styles related to the DISC inventory, and the connections between regions, states and COE; and TRIO and GEAR UP. LI runs every two years and the next class will take place in fall of 2012. Previous applicants that were not selected will have an opportunity to participate. Sigh Searles is the director of the Institute. If you are interested in LI information, contact Pati Gregson.

Membership

There are currently exactly 300 members of NEOA. NEOA Welcome packet was devised and sent to new TRIO and GEAR UP staff members. NEOA also held a well-attended and lively newcomers reception. Ramon Gonzalez is the Membership Chair. If you know of new members that should receive the New Members packet, contact Ramon at r_gonzalez@mwcc.mass.edu. NEOA also created a QR scan code for those with smartphones to go directly to membership page to renew. Scan the QR code (right) to renew your membership.



NEOA Achievers

NEOA Achiever applications were at a recent record high. There was also a new award for emerging leaders called the NEOA Rising Star Award. Professionals from TRIO, GEAR UP, the College Board, MEFA and Yale admissions made up the 2010-2011 NEOA Achievers Award Committee. The 2011 NEOA Achievers were Dr. Loretta Carle-Brady

and Dr. Elizabeth McCue-Herlihy. The 2011 NEOA Rising Star was Dr. Kelly Aremburg. Rick Williams was the chair of the NEOA Achievers Committee.

Professional Development and Webinars

The first of two one-day professional development trainings - The Educational Talent Search Forum - was held on Oct 13 at MWCC - Fort Devens Campus. Special presenter **Julia Tower (below)** facilitated the session that was attended by 23 professionals. Free for members, the event was conceived and planned by members Ramon Gonzalez, Kristi Pierce, Philomena Fayanjuola, Linda Shiller, Pam Boisvert, and Pati Gregson.



The 14th Annual Student Support Services Professional Development Day was held at the University of New Hampshire on November 5, 2010. A total of 49 SSS professionals attended from 21 different programs. Five sessions were offered to participants, which included workshops on graphic facilitation and the use of the iPad and various applications. Randy Schroeder planned and coordinated the event

For the first time, NEOA has implemented webinars as a resource for professional development. The topics were Money Matters - What Your Students Really Need to Know (Jan 27, 2011 in Partnership with FAME), and Classroom Management: Strategies to Build Communication, Cooperation & Success (April 25) by James Guilford, Author of THE PENCIL TEST. The final webinar by Mark Tappan, Colby College Professor of Education, on [Building Relationships with Boys](#) took place on May 12. Virginia Fowles was the Professional Development Chair.

State Initiatives

NEOA prepared and disseminated to the NEOA membership Two Rounds of NEOA State Initiatives RFPs. The RFPs had a closing date of December 15 for this round, and the amount is limited to a \$250 award, and one per state, as funds allow. A maximum of \$750 has been allocated for this purpose this round. NEOA board approved a second round maximum of \$1000 for the spring. Sarah Morrell was the State Initiatives Co-Chair.

Strategic Plan

NEOA finalized and approved the planning goals and timelines for a new strategic plan (2010-2015). The strategic plan is available at www.neoaonline.org/n_strategic.php. Michael Dennehy led board members through the process.

TRIO Day

On February 24-25, TRIO Day 2011 hosted **670 students and staff** (recent record) of the educational opportunity programs of New England! TRIO Day provides a chance for individuals in TRIO, GEAR UP, and other educational opportunity programs, to network; learn about college opportunities and obstacles; and celebrate higher education! Speakers included, **RI Governor Lincoln Chafee (right)**, National TRIO Achiever Tyrone



J. Flowers, Warwick Mayor Scott Avedisian, and RI Commissioner of Higher Education Ray M. Di Pasquale. Students attended college tours, workshops and a college fair (with 79 colleges from throughout the country). Students also participated in an intense Scholar's Bowl.

As part of the TRIO Day Service Project, students and staff donated cash and 352.35 lbs. of food to the Westbay CAP Marketplace! Thanks for making a difference in the lives of Rhode Island families. The event was featured in The Providence Journal and the Warwick Beacon and can be seen in the NEOA Pressroom. NEOA created and posted



a "What is TRIO Day?" video:

<http://www.youtube.com/watch?v=oOhSchfwqnE>

to give stakeholders, programs and potential participants a sense of what TRIO Day in New England is all about. One of our partners, ThinkTank Promotional, donated 700 vinyl backpacks to the event.

At TRIO Day (Feb 24), Sarah Morrell, NEOA's Legislative and Education Co-Chair led a session

and collected about 600 hundred letters from attendees about their experiences in their programs. The letters were hand delivered to their congressional reps in DC by COE. Claudia Erazo-Conrad and Bill Talbot were the TRIO Day Co-Chairs.

Miscellaneous

NEOA has formalized the use of Google Docs to archive and easily transfer information within boards and between board years. Google Docs is an "electronic file cabinet" and file sharing site.

COE received a record number of New England applicants and has 5 students participating in the **COE Study Abroad opportunity in Saltimachia, Spain**. NEOA sent each selected students an NEOA backpack to congratulate and support them on their journey. Reggie Jean is an active member of COE Global Initiatives committee.

As a member **of the New England Council**, NEOA members attended fifteen (15) events with business and higher education leaders from throughout New England during the year. The events featured New England representatives from congress or the senate. NEOA members can attend these exclusive events for free.

Each **State Association** met several benchmarks in building their capacity. The states had representation at the Policy Seminar and held state conferences. Rhode Island did not have a sitting president and state liaison during the year. RI has had several conversations with the NEOA President and State Initiatives Chair in order to reestablish a state association and be in a stronger position to collaborate and extend benefits to Rhode Island TRIO and GEAR professionals. There will be exciting things coming from RI.

For more information about the state associations and to get involved, click on the links below:

Connecticut Association of Educational Opportunity Programs (CAEOP)

<http://www.caeopct.org>

Maine Educational Opportunity Association (MEEOA) <http://www.meeoa.org>

Massachusetts Educational Opportunity Association (MEOA)

<http://www.meoaonline.org>

New Hampshire Educational Opportunity Association (NHEOA) <http://www.nheoa.org>

Rhode Island Educational Opportunity Association (RIEOA) Contact Reggie Jean at reggie@bu.edu.

Vermont Educational Opportunity Programs (VEOP), includes northern New York

<http://www.veop.org>

As the Chair of Accessibility Concerns, Dani Adler worked with the different committees to ensure that each activity contained appropriate accommodations for all members regardless of physical challenge.

NEOA implemented its new **environmental sustainability policies**. Among 11 items, the policies include recycling at least 90% of board papers, contracting with meeting locations that have adopted their own green policies, implementing webinars, encouraging carpooling, and purchasing reusable products for board and general members. NEOA received a \$500 grant from the Lintilhac Foundation to support its green efforts. In its first year, NEOA has already implemented several items. The inaugural Green Czar for the board was Ted Ogaldez from Vermont.

With the help of several members, NEOA has begun to look at its history and appropriate ways to archive documents and materials.

Copies of *Good to Great: In the Social Sector*, by Jim Collins, were sent to NEOA state presidents and Eric Klein (RI) in September 2010. The book highlights perspectives and steps to building sustainable non-profit associations. In June, board members were presented a workshop on writing an Op-Ed by Suzette Martinez-Strandring. Board members also received copies of her book, *The Art of Column Writing*.

If you have any questions about the report or NEOA, contact Reggie Jean at reggie@bu.edu

Appendix 1

NEOA Action – Summer of 2011

NEOA is organizing impactful and continual contact with New England elected officials and national decision makers until early August. When appropriate, NEOA will facilitate and provide needed resources (within the confines of its 501 3C status) to support the work of its members and TRIO and GEAR UP stakeholders. **The focus of the message is that congressional members in New England and those involved with the budget and debt ceiling negotiations should protect TRIO and GU funding for FY2012.** Protecting the participants in these programs is paramount.

Conference Calls

NEOA has held weekly planning conference calls with the NEOA Board and members since June 24. If you would like to participate, contact Reggie Jean at 617 353-5195.

Social Media

COE established an online petition at Change.org on 7/5 for TRIO. Each time the petition is signed, a message goes out the member of congress of the zip code submitted. NEOA is prepared to send messages to different staff, listservs, social media websites and emails to help petition go viral. (Ramon, Adaline, Reggie). Forward <http://www.change.org/coe> and ask everyone you contact to forward it to their contacts so they can sign the petition. Click on the link and then click "Take Action" to sign. Please post this link to your social media sites to reach larger audiences.

Letters of Support

A TRIO and GEAR UP letter of support is being circulated and signed by groups/associations, for example, The Consortium of Worcester Colleges, College Board, MEFA, and MASFAA. The letter will be sent to the New England congressional delegation and officials negotiating the debt ceiling budget. A separate letter from college presidents will also be circulated. **Letters will be due on July 15 and will be sent to congress. To view letters, go to www.neoaonline.org.**

Operation E.F.C. (Email, Fax, Call)

Everyone is asked to send a message via fax, Email and phone to your two senators, member of congress and the White House **at noon** (or any other break time). We will start with once a week, then twice a week, then three times... until we get to Aug 2.

The Operation EFC dates are:

Friday, July 8

Tuesday, July 12

Thursday, July 14 (Also COE and NCCEP Call-In Day)

Tuesday, July 19 (Also COE and NCCEP Call-In Day)

Wednesday, July 20

Thursday, July 21

Monday, July 25

Tuesday, July 26
Wednesday, July 27
Thursday, July 28
Monday, August 1 (twice)
Tuesday, August 2 (twice)

Face to Face

TRIO and GEAR UP staff will be attending events of congressional members. If you are interested in attending any of the New England Council Events, contact Adaline Mirabal, Sarah Morrell or Reggie Jean. TRIO and GU lapel pins for attendees have been ordered and is available to attendees to add to visual impact.

Upcoming event dates include:

June 29, 2011
Congressman William Keating
8:00 - 9:30 a.m.
The Hampshire House
84 Beacon Street
Boston, MA
Attended by Alvin Riley

July 11, 2011
Congressional Roundtable Breakfast with Rep. Peter Welch
The Hilton Burlington
60 Battery Street
Burlington, VT
8:00 a.m. - 9:30 a.m.
Breakfast with Vermont Congressman Peter Welch, who will discuss his recent work in Congress and legislative priorities.
Attended by Martha Lance

July 15, 2011
Congressional Roundtable with Sen. Tom Carper
K&L Gates
One Lincoln Street
Boston, MA
8:00 a.m. - 9:30 a.m.
Special opportunity to meet with and hear from U.S. Senator Tom Carper of Delaware as he visits Boston.
Attended by Alessandra Veiga

July 19 - 2:00 - 4:00 p.m.
Higher Education Committee
Video conference locations in Boston & Washington, DC
Attended by board members Channa Srey and Julie Kimball

July 21, 2011- **Postponed due to work in DC**
Congressional Roundtable Breakfast with Rep. Jim McGovern

The Hampshire House
84 Beacon Street
Boston, MA 02108
8:00 a.m. - 9:30 a.m.

Breakfast with Congressman Jim McGovern, who will brief us on the latest developments on Capitol Hill.

Will be attended by Donna Connelly, Joanne Dashiell, and Sara Goldwaite

July 22, 2011 - **Postponed due to work in DC**

Congressional Roundtable Breakfast with Rep. ChelliePingree

PretiFlaherty
One City Center
Portland, MA
8:00 a.m. - 9:30 a.m.

Breakfast with Rep. ChelliePingree (ME-01) who will outline her legislative priorities for the 112th Congress and discuss her recent work.

Will be attended by Laurie Davis

August

Reggie Jean submitted request to attend White House forum and visit Senator Brown. Date is TBD.

Newspaper ads

NEOA is working with state associations and COE to assess viability of taking out ads in area newspapers.

Program visits

Programs will invite members of Congress to visit their summer programs

Alumni

Alumni continually express a desire to get advocate for the programs.

Message about making phone calls and emails was sent to NEOA Alumni Facebook page and NEOA Alumni Registry by Ramon Gonzalez. Reggie is also coordinating contact between COE and Steve Perry, CT TRIO Alumni and CNN Contributor. Alumni are asked to inform five other people.

All hands on deck

NEOA President emailed the past presidents to solicit ideas and garner support for initiatives. State presidents are encouraged to contact former state board members, including retirees and those no longer in TRIO and GU programs.

Appropriate use of funds

Coe statement on using federal funds and advocacy sent to programs via listserv. On July 11, NEOA approved appropriations of \$30,000 of 2010-2011 surplus towards advocacy activity. The President, Legislative and Education Co-Chairs, State Initiatives Chair and Finance Chair will provide final approval.

Appendix 2

NEOA Action – Summer of 2011 (Phase II)

NEOA has organized impactful and continual contact with New England elected officials and national decision makers. During the early summer New England TRIO and GEAR UP stakeholders contacted congressional offices and the president during their breaks (Operation EFC), coordinated letters of support signed by 40 colleges and universities and 22 regional education organizations, and used social media to engage alumni and others to sign a national petition (change.org/coe). In August we will begin to reach out to our elected officials in their home states as they are in recess through mid-September. In August and September **our activity focuses on Meetings and the Media. The message is that congressional members in New England and those involved with the budget should protect TRIO and GU funding for FY2012.** We will remain visible and vocal. Protecting the participants in these successful programs is paramount.

Conference Calls

NEOA has held weekly planning conference calls since June 24 with the NEOA Board, COE, and members. If you would like to participate, contact Reggie Jean at reggie@bu.edu.

Meetings

TRIO and GEAR UP staff will be attending events of congressional members. State Presidents and State Liaisons are contacting congressional offices in order to find out dates of public forums and schedule state office visits. NEOA has requested TRIO works buttons for large forums. Make sure to be available to attend these important events as they become announced. Contact your state president and state liaison for more info. **The message at meetings: Go to Senator Kerry or others on the super committee and ask the TRIO and GEAR UP not to be cut. Don't put education on the line.**

Also, if you are interested in attending any of the [New England Council Events](#), contact Adaline Mirabal, Sarah Morrell or Reggie Jean. TRIO and GU lapel pins for attendees have been order by NEOA and is available to attendees to add to visual impact. Contact Reggie to have a lapel pin sent to you.

Event dates by state include:

Connecticut

August 31, 2011

7:30 - 10:30 a.m.

Hartford, CT

\$50 per person (NEOA sponsor up to 4 attendees)

Dialogue with the Delegation

Breakfast meeting with Senators Richard Blumenthal and Joe Lieberman, as well as Representatives Joe Courtney, John Larson, and Chris Murphy are scheduled to participate.

Attended by Rob Pote

Massachusetts

June 29, 2011

Congressman William Keating

8:00 - 9:30 a.m.

The Hampshire House

84 Beacon Street

Boston, MA

Attended by Alvin Riley

August 15, 2011

Congressman Barney Frank

3:30 pm

MA Congressional Office

Meeting arranged by Angela Quitadamo

Attended by Tom Daigle and Renee Ledbetter

September 22, 2011

Senator Scott Brown

1:00pm

DC Congressional Office

Will be attended by Reggie Jean

Rhode Island

August 10, 2011

Congressional Roundtable Luncheon with Rep. Jim Langevin

The Providence Biltmore Hotel

11 Dorrance Street

Providence, RI

12:00 p.m. - 1:30 p.m.

Luncheon with Rep. Jim Langevin, who represents Rhode Island's 2nd Congressional District.

Attended by Claudia Erazo, Eric Klein, and Mariam Boyajian

Vermont

July 11, 2011

Congressional Roundtable Breakfast with Rep. Peter Welch

The Hilton Burlington

60 Battery Street

Burlington, VT

8:00 a.m. - 9:30 a.m.

Breakfast with Vermont Congressman Peter Welch, who will discuss his recent work in Congress and legislative priorities.

Attended by Martha Lance

New England

July 19 - 2:00 - 4:00 p.m.

New England Council Higher Education Committee

Meeting was attended by congressional aides Jessica Cardichon, Sen. Bernie Sanders (I-VT); Linda Forman, Rep. Chris Murphy (D-CT); Christian Richards, Rep. Jim Langevin (D-RI); and Kim Bowman, Rep. Niki Tsongas (D-MA)

Video conference locations in Boston & Washington, DC
Attended by board members Channa Srey and Julie Kimball

National

July 15, 2011

Congressional Roundtable with Sen. Tom Carper

K&L Gates

One Lincoln Street

Boston, MA

8:00 a.m. - 9:30 a.m.

Special opportunity to meet with and hear from U.S. Senator Tom Carper of Delaware as he visits Boston.

Attended by Alessandra Veiga

August 18, 2011

Breakfast with Congresswoman Gwendolyn Moore

Boston, MA

8:30 am – 10am

Coordinated by Joan Becker

Attended by Reggie Jean, Joan Becker, and Ann Coles

Program visits

Programs should invite members of Congress to visit their programs. End of summer events and fall kick-off activities may provide a good opportunity. Seeing participants in normal program activity (workshops, classes, counseling sessions) can also be useful.

Media

Opinions to the Editor

We hope to have several opinions to the editor (OP-Ed pieces) published in each state. Attached are samples that can be modified for your use. In order to support the submission of Op-Ed pieces to local newspapers, several professionals have volunteered to serve as proofreaders of drafts to review grammar. For feedback and suggestions on content contact Heather Valentine at heather.valentine@coenet.us or cell phone 202-744-4043. For proofreading assistance (grammar and literary mechanics) contact one of the Proofers listed below by state.

Once you have finalized your piece, contact the newspaper using the info on the attached spreadsheet of newspaper contacts for your state. Ask the listed editor for the best way to submit an op-ed. (For contact info of college newspapers, magazines, TV and radio, go to <http://www.usnpl.com>).

Proofers – Contact for help proofreading for grammar and mechanics

CT

Jessica Hipp, jess.hipp@gmail.com

ME

David Agan, ydagan@yccc.edu

Lana Cook (TRIO alumni), cook.la@husky.neu.edu

MA

Jane Ancrum Horton, horton@teri.org (only available during week days)

Kendra Lider-Johnson, klider-johnson@mefa.org

NH

Lana Cook (TRIO alumni), cook.la@husky.neu.edu

RI

Jessica Hipp, jess.hipp@gmail.com

VT

David Agan, ydagan@yccc.edu

Forward Media coverage to your member of Congress

Once there is any coverage in your state, forward newspaper articles and opinion pieces to your colleagues at your state congressional offices. Use email or fax. This is a way to be seen as a resource while informing them of the impact of the programs in your locale.

Newspaper ads

NEOA is working with state associations and COE to assess viability of taking out ads in college newspapers.

Special Message for Massachusetts from COE

As you may have heard by now, your Senator, John Kerry, has been named Co-Chair of the new Joint Select Committee on Deficit Reduction (better known as the "Super Committee") that is responsible for coming up with more than \$1 trillion in spending cuts over the next 10 years. (You can read more about this here: <http://www.politico.com/news/stories/0811/60980.html>.) This is an absolutely crucial role and it's more critical than ever that your voices are heard and that he fights to protect TRIO. He has been a TRIO supporter in the past; now we need him to be our champion!

Senator Kerry has a special portion of his website for constituents to share their ideas & stories. This is a GREAT place to share messages that TRIO Works and ask for his support to defend and save TRIO (<http://kerry.senate.gov/contact/>). Please get your co-workers, students, alumni, and parents to write to him today!

Appropriate use of funds

Federal funds or work time cannot be used for any lobbying efforts.